

HUMAN VALUES & PROFESSIONAL ETHICS

UNIT 5 NOTES

- HARMONY ON PROFESSIONAL ETHICS
- COMPETENCE IN PROFESSIONAL ETHICS
- CASE STUDIES
- TRADITION FROM PRESENT STATE TO UNIVERSAL HUMAN ORDER



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PROFESSIONAL ETHICS

- Professional Ethics refers to the moral principles and standards that guide individuals in their professional behaviour and decision making.
- It includes values & duties that must be followed by professionals in their work environment to ensure fairness, responsibility and integrity.

KEY PRINCIPLES OF PROFESSIONAL ETHICS

- ① Honesty & Integrity :
 - Always tell the right thing and tell truth.
 - Do not lie, cheat or mislead anyone.
- ② Responsibility & Accountability :
 - Take responsibility for your work and actions.
 - If mistakes happen, accept them and learn from them.
- ③ Confidentiality :
 - Keep private information safe and don't share it without permission.
- ④ Skill & Competence :
 - Always try to improve your knowledge and skills.
 - Do your job well & provide good service.

- ⑤ Fairness and Impartiality : • Treat everyone equally , without discrimination.
- ⑥ Be respectful : • Be polite and respectful to coworkers, clients and customers.
- ⑦ Follow Law and Rules : • Obey the laws and regulations related to your profession.
• Do not get involved in illegal activities like fraud or corruption.

IMPORTANCE OF PROFESSIONAL ETHICS

- Build Trust
- Improves Reputation
- Prevent Misconduct
- Avoids Legal Trouble
- Creates a better workspace

COMPETENCE IN PROFESSIONAL ETHICS

- Competence in professional ethics means having the necessary skill, knowledge and ability to perform a job effectively and responsibly.
- It includes a commitment of continuous learning and improvement to maintain high professional standards.

Salient Features :

- Clarity about the comprehensive human goals.
- Confidence in oneself.
- Mutual fulfilling behaviour
- Mutually enriching interaction with nature.

Importance :

- Developing ethical competence in the individual is the only effective way to ensure professional ethics.
- It ensures that professionals can perform their duties effectively, make ethical decisions and continuously improve their skills.
- A competent professional not only excels in their field but also upholds ethical standards, benefiting both their profession and society.

NATURAL ACCEPTANCE OF HUMAN VALUES

- Natural acceptance refers to an individual's innate ability to recognize and affirm fundamental human values through self exploration and inner reflection, rather than external influence or social conditioning.
- We know that there are basically 9 fundamental values in a relationship :
 - ① Trust
 - ② Respect
 - ③ Affection
 - ④ Care
 - ⑤ Guidance
 - ⑥ Reverence
 - ⑦ Glory
 - ⑧ Gratitude
 - ⑨ Love
- Now the concept Natural Acceptance of human values suggest that above values such as respect, trust, love, etc. are intermentally present within every human being & by aligning one's thought & actions with these innate values, individuals can experience inner harmony & fulfillment.

ETHICAL HUMAN CONDUCT

- Ethical Human Conduct refers to behaviour that align with moral principles and values ensuring actions are self satisfying beneficial to others and environmental friendly.
- It promotes the importance of acting with integrity, fairness and responsibility in both personal and professional spaces.
- It is outcome of right understanding.
- It leads to harmony at all the levels
 - At the level of individual
 - At the level of family
 - At the level of society
 - At the level of Nature / Existence

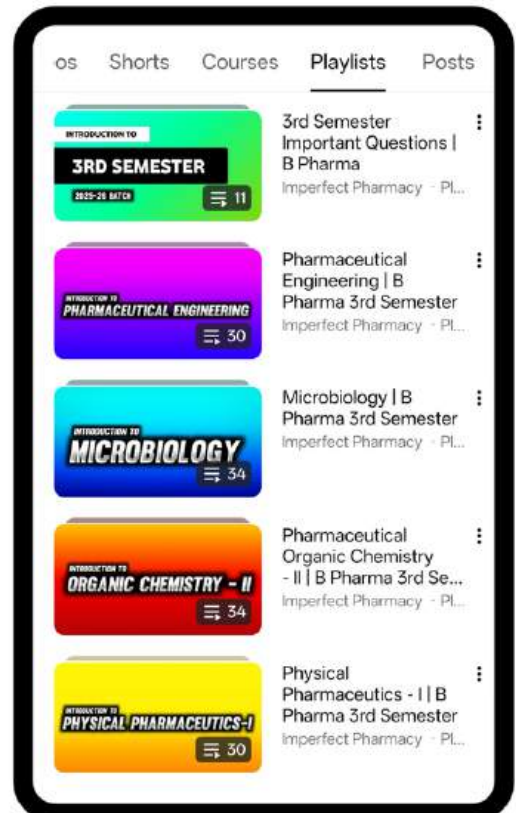
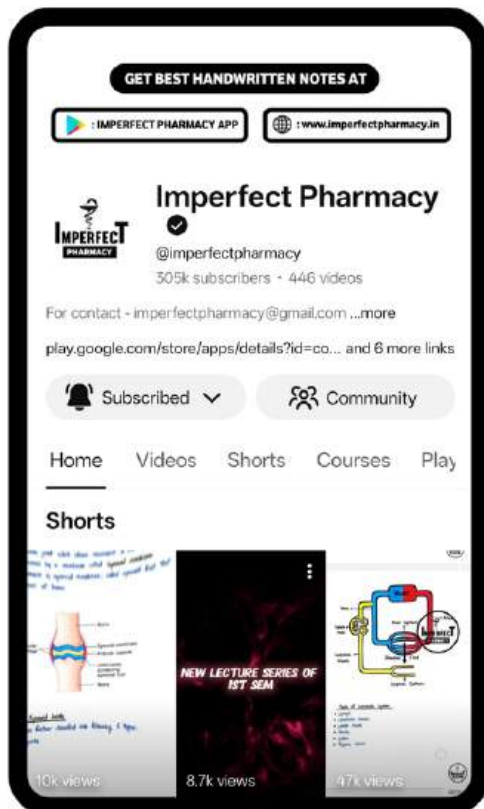
KEY ASPECTS OF ETHICAL HUMAN CONDUCT

- Self satisfaction
- People - friendly Behaviour
- Eco - friendly Actions
- Universality

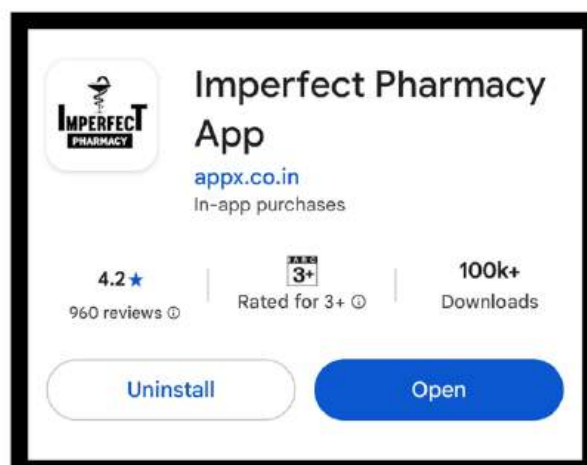
UNDERSTANDING ETHICAL HUMAN CONDUCT

- Ethical Human Conduct can be understand in terms of following 3 terms :
 - ① Values (Mulya)
 - ② Policy (Niti)
 - ③ Character (Charitra)

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① Values (Mulya) :

- Values are fundamental beliefs and principles that guide our decisions and actions, helping us distinguish b/w right & wrong.
- This comes through self realisation & right understanding of need of various levels such as :

- ① Self : Continuous Happiness
- ② Body : Physical Facilities
- ③ Family : Trust, Respect, Love, Care etc.
- ④ Society : Comprehensive Human Goals
- ⑤ Nature : Mutual Fulfillment

② Policy (Niti) :

- Policy or Niti, means a set of rules or guidelines that help people make the right choices & act in a fair and honest way.
- Niti plays an important role in ethical human conduct as it:
 - Helps in making the right decisions
 - Creates a good society.
 - Helps leaders and government
 - Improves personal behaviour

③ Character (Charitra):

- Character (Charitra) in ethical human conduct refers to a person's moral values and behaviour that guide their actions & decisions.
- It is the foundation of ethical living, shaping how individuals interact with others and contribute to society.
- A person with good character, demonstrates honesty, kindness, respect, responsibility, self-discipline and courage.
- These qualities help in making the right choices, building trust and creating a fair and peaceful environment.
- Good character ensures that people act ethically even in difficult situations, leading to a personal integrity & social harmony.
- Developing strong character is essential for leading a meaningful and respect life while promoting ethical values in society.

DEFINITIVENESS IN ETHICAL HUMAN CONDUCT

- Definitiveness in ethical human conduct means being clear, firm and consistent in doing what is right.
- It means having strong moral values, making decisions based on them and standing by those choices, even when it's hard.
- A person with ethical definitiveness doesn't change their principles for convenience or pressure but stays true to honesty, fairness and integrity.

HUMANISTIC EDUCATION

- Humanistic (manavatavani) means a strong interest or concern for human welfare, values and dignity.
- Humanistic education inculcate right understanding at all 4 levels and development of the competence to live in accordance with it.
- It focuses on developing the whole person - their mind, emotions and moral values.
- It teaches students not only academic skills but also important values like honesty, respect, responsibility and empathy.

Key Aspects of Humanistic Education:

- Personal Growth
- Ethical values
- Social & Emotional skills
- Learning Beyond Academics
- Responsibility in Professional Life

Importance In Professional Ethics :

- Humanistic Education helps people build strong values, that guide them in their work.
- It prepares individuals to make ethical decisions stay true to their values and act responsibly in their professional life.

HUMANISTIC CONSTITUTION

- A Humanistic constitution is a framework of laws and principles designed to promote human dignity, rights and equality.
- It focuses on the well being of individuals, ensuring that every person has the freedom and opportunity to develop their potential in a fair society.
- The aim is to create a society where people are treated with respect and their basic human rights are protected, regardless of race, gender or background.

Key Features :

- Human rights protection
- Equality and Justice
- Social Welfare
- Respect for Diversity
- Democratic Principles

Purpose of Humanistic Constitution:

- A Humanistic constitution aims to create a society based on compassion, respect and the belief that every individual deserves to live a life of dignity and opportunity.
- It works towards reducing inequality, promoting justice and ensuring that people can thrive in a supportive and fair environment.

UNIVERSAL HUMAN ORDER

- The Universal Human Order (Sarvabhauma vyawastha) to a social & ethical framework where individuals, communities and nations coexist harmoniously, guided by principles of justice, equality and mutual well being.
- It Envisions a where human relationships, societal structures and governance are based on values such as truth, trust, respect and co-operation.

KEY ASPECTS OF UNIVERSAL HUMAN ORDER

① Harmony At All levels

To attain a Universal Human Order there must be a harmony at all levels of living such as :

- At the level of Individual
- At the level of Family
- At the level of Society
- At the level of Nature/ Existence

② Justice and Coexistence

- Ensuring fairness, equity and peaceful coexistence among all the peoples.

③ Sustainable Development

- Promoting holistic progress that respects nature and future generations.

④ Mutual Fulfillment

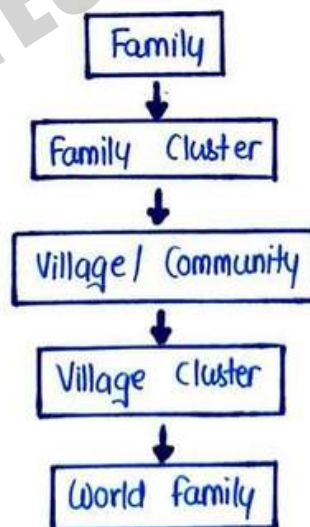
- Encouraging self-growth while supporting the well being of others.

⑤ Universality

- It based on values that apply to all the human beings that goes beyonds cultural religious and national boundaries.

BASIS OF UNIVERSAL HUMAN ORDER

- The only basis of Universal Order is Harmony among the human being, which can be attained through right understanding.
- It focuses on well being & harmony from family to world Family in the following way:



HOLISTIC TECHNOLOGY

- Holistic Technology is an approach to designing and using technology that considers not just its efficiency or profit but also its impact on people, society and nature.
- It ensures that technology is beneficial in the long run and doesn't harm the environment, human relationships or future generations

ASPECTS OF HOLISTIC TECHNOLOGY

① Look at the Bigger Picture

- Traditional technology often relies on making things faster, cheaper or more powerful.
- While Holistic Technology, on the other hand, asks:
 - Is this technology safe for people?
 - Will it harm Nature?
 - Will it help all people?
 - What are long term effects?

② Includes Everyone

- It is designed to make life better for everyone not just a small group.
- It considers human health, happiness and relationships.

③ Protects Nature:

- Holistic technology ensures the innovations are eco friendly using renewable energy, recyclable materials and sustainable methods.

Examples- Solar & Wind Energy

④ Thinks about the Future:

- A holistic approach ensures that technology doesn't create problems for future generations.
- It avoids solutions that give short term benefits but long term harm.

⑤ Balances Science & Ethics

- Just because something is possible doesn't mean it should be done.
- Example- AI should be designed to be safe & fair not powerful.

EVALUATION CRITERIA FOR PRODUCTION SYSTEM

- During the evaluation of production system, following key questions must be answered :
 - What to produced ?
 - How to produce ?
 - For whom to produce ?
 - How much to produce ?

Characteristics

- Optimal utilization of resources
- Economic Sustainability
- Priority for local consumption
- Using people friendly & eco - friendly technologies
- Should be user friendly
- Safe to the health of people involved in production system.

EVALUATION CRITERIA FOR MANAGEMENT MODELS

- The management needs to focus at the fulfillment of the people involved in the production system as well as user of the product
- The whole unit working as a family.
- Co-operative and motivational
- Ensuring correct appraisal of human labour
- Targetting employer - employee and consumer satisfaction and not profit maximization.

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ISSUES IN PROFESSIONAL ETHICS & METHODS TO RESOLVE

Here are some current issues in professional ethics & methods to resolve them

① DATA PRIVACY & SECURITY

- Issue : Misuse of personal data & data violation.
- Solution : Protect user data , use secure systems and get clear consent from users.

② AI & TECHNOLOGY ETHICS

- Issue : Biasness in AI decisions and lack of accountability
- Solution : Test AI for fairness , make decision making transparent .

③ WORKPLACE HARRASMENT & DISCRIMINATION

- Issue : Unfair treatment based on Gender, Race or Background .
- Solution : Promote diversity , create clear policies .

④ ENVIRONMENTAL RESPONSIBILITY

- Issue : Harm to the environment from business activities
- Solution : Reduce waste , use renewable resources & follow environmental laws .

⑤ CORPORATE SOCIAL RESPONSIBILITY

- Issue : Companies prioritizing profit over social impact
- Solution : Balance profit with positive social and environmental impact .

⑥ MEDIA & MISINFORMATION

- Issue : Spread of false information
- Solution : fact check before publishing and be transparent about sources.

⑦ HEALTHCARE ETHICS

- Issue : Unequal access to healthcare and privacy issues
- Solution : Ensure fair access and protect patient confidentiality.

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